



**HOUSE OF REPRESENTATIVES**  
**Workplace Discrimination & Harassment Subcommittee**  
Nashville, Tennessee

**M E M O R A N D U M**

DATE: March 29, 2023

TO: Honorable Cameron Sexton, Speaker of the House of Representatives

FROM: The Workplace Discrimination & Harassment Subcommittee

SUBJECT: Report of the Workplace Discrimination & Harassment Subcommittee

Pursuant to the Tennessee General Assembly Policy on Workplace Discrimination and Harassment (Policy) and Rule 82 of the Permanent Rules of Order of the House of Representatives of the One Hundred Eleventh General Assembly (Rule 82), the Workplace Discrimination and Harassment Subcommittee of the Ethics Committee (Ethics Subcommittee) convened on March 29, 2023, for the purpose of receiving a complaint made against Representative Scotty Campbell of Johnson County.

– Based upon the completed staff investigation, the Ethics Subcommittee finds that Representative Campbell violated the Policy.

The Ethics Subcommittee is committed to protecting members, employees, and visitors by providing an environment free of discrimination, harassment, or retaliation. Discrimination and harassment in any form will not be tolerated. The Subcommittee strongly urges all individuals, including the media, to respect the privacy of those involved in this complaint. In accordance with the Policy and Rule 82, no further information concerning this complaint will be released.