

February 26, 2025

Dear Hospital Authority Board Members:

I am writing to formally notify you of my decision not to seek renewal of my employment agreement as Chief Executive Officer of Nashville General Hospital (NGH). After careful consideration, I have determined that it is in the best interest of all parties involved to allow the organization to move forward under new leadership. My departure date will be effective as of March 14, 2025. I trust that my compensation and any other obligations, as outlined in my agreement, will be fully honored as we navigate this transition.

Serving this hospital has truly been a pleasure and I extend my highest compliments to the team of employees who have worked with me, over my 10-year tenure, to extend excellent healthcare to the Nashville Davidson County community. The mission "to improve the health and wellness of Nashville by providing equitable access to coordinated patient-centered care, supporting tomorrow's caregivers, and translating science into clinical practice" has been executed to its fullest. I am especially proud of the team's execution of transformational innovative interventions such as:

- The Food Pharmacy
- The No-wait Emergency Department
- Hope Meds
- Congregational Health and Education Network (CHEN)
- Community Care Team

All of which have contributed to extraordinary outcomes such as:

- Achieving a positive Hospital Operating Margin in budget fiscal '23 -'24 for the first time
- Achieving an "A" in Quality Ratings from Leapfrog
- State, national, and international recognition for Innovative initiatives in patient care

The achievements we have made are a testament to the hard work and dedication of the entire team, and I am proud of all of them for their group and individual contributions and sacrifices. The opportunity to serve this community has been incredibly rewarding. I am grateful for the support and collaboration of the hospital employees, the community, and the Board.



Thank you once again for the opportunity to lead Nashville General Hospital. I wish you all the best and continued success.

Warm regards,



Joseph Webb, D.Sc., MSHA, FACHE
Chief Executive Officer