BILL LEE
GOVERNOR
STATE OF TENNESSEE

May 2, 2022

Edward L. Stanton III
Butler Snow LLP
6075 Poplar Avenue, Suite 500
Memphis, TN 38187

Dear Mr. Stanton:

A determination has been made that the interest of the State requires the appointment of additional counsel to assist with an investigation of protocol compliance in capital cases.

Pursuant to Tenn. Code Ann. § 8-6-106, I, Bill Lee, Governor of the State of Tennessee, do hereby employ you as counsel under the terms and conditions established by the Attorney General. As compensation for your services, and with the approval of the Attorney General and the Secretary of State, the State agrees to pay as follows:

Position	Hourly Rate
Senior Partners	$400-$425
Junior Partners	$320-$400
Associates	$305-$320
Paralegals	$110

Payment will be made upon the receipt of properly itemized statements of services rendered and expenses incurred. Any future adjustments in the compensation for these services require the approval of the Attorney General. Please signify your acceptance of this appointment and the terms and conditions thereof by signing and returning a copy of this letter of appointment to the Honorable Herbert H. Slatery III, Attorney General, P.O. Box 20207, Nashville, Tennessee 37202. Thank you in advance for your faithful and diligent service to the State of Tennessee.

Sincerely,

Bill Lee

ACCEPTED: _____
Edward L. Stanton III

xc: Honorable Herbert H. Slatery III
Honorable Tre Hargett